



Our Mission . . .
Educate All Students
To Their Full Potential

Ann Marie Stoica, Human Resources Manager

To: ALL NRSD STAFF and RETIREES
Re: 2020 - 2021 BENEFITS OPEN ENROLLMENT PERIOD
From: Ann Marie Stoica, Human Resources Director

Date: April 27, 2020

Open enrollment for benefits begins on Monday May 4, 2020 and continues through Friday June 5, 2020. This is the period during which you may add coverage or change your health and dental plans. Outside of this period, you may only add or change coverage under certain circumstances, known as a “qualifying event”. If you wish to change or start medical and/or dental coverage, you must fill out an enrollment form and an election form. This can be done by contacting Human Resources, 978-779-0539 ext 3033 or hrinfo@nrds.net.

All medical and dental plan changes made during open enrollment will be effective September 1, 2020. Flex Spending plans become available on July 1 (details will be emailed separately).

The Open Enrollment Period for the Medicare Supplements will take place in November for a January 1st effective date. We will send out notification specific to those plans at that time. *At this time, there is no change to the Medicare Supplement rates or plans.*

During this uncertain period, the Human Resource Office is here to assist you via email hrinfo@nrds.net or by calling 978-779-0539 ext 3033. If you leave a message, we will be certain to get back to you ASAP. Please do not hesitate to contact us.

If you do not wish to change your coverage, you are not required to participate in the open enrollment process!

**New Rates Effective September 1, 2020 – August 31, 2021:
ALL Unit A and ALL other 10 month employees will have 21 annual deductions
YEAR ROUND (12 month) EMPLOYEES will have 24 annual deductions**

Active Plans	21 Pay Deduction	24 Pay Deduction	Retiree Rate monthly
Blue Care Elect			
Individual	\$197.74	\$173.03	\$576.76
Family	\$518.73	\$453.89	\$1,512.97
Blue Choice			
Individual	\$188.45	\$164.90	\$549.65
Family	\$494.34	\$432.55	\$1,441.82
HMO Blue			
Individual	\$151.42	\$132.49	\$441.65
Family	\$400.47	\$350.41	\$1,168.03
Dental Blue (no change in rates)			
Individual	\$13.23	\$11.58	\$23.16
Family	\$35.40	\$30.98	\$61.95

Active employees may also enroll in the Flex Spending Plan (Cafeteria Plan) during open enrollment. A separate email with attachments will be sent.